



# King George County Continuity of Operations Strategy (COVID-19)

## TENETS:

1. We are the government. Therefore, we have an obligation to the public to maintain a presence and provide services to our citizens.
2. If we are going to maintain a presence, it will be one that instills a sense of confidence amongst the general public.
3. Our public safety infrastructure will remain intact.

## APPROACH:

### a. Green Phase: Decision Point (DP) - Effective Immediately

- Official but non-essential travel for county employees is suspended
- The ability to accrue a negative balance in an individual employee's sick leave account will be authorized; upon returning to work the employee will not accrue any additional leave days until after the deficit is satisfied
- Public Meetings that sustain government operations (i.e. BoS, Planning Commission, EDA, Zoning Appeals, committee) will continue
- Non-essential meetings or programs (i.e. Parks & Rec Programs, Library Programs, etc.) will be suspended until further notice
- President's Day and Garden Week 300<sup>th</sup> Anniversary Events continue as scheduled; Remaining 300<sup>th</sup> Anniversary Events are postponed until further notice
- Ramp up sanitization efforts in all public buildings and facilities

### b. Amber Phase: Decision Point (DP)- Overall Amount of Staff on Sick Leave Exceeds 10% (26 people)

- County offices will be closed to the general public

### c. Red Phase: Decision Point (DP)- One Confirmed or Presumptive Case of Coronavirus in King George and Overall Amount of Staff on Sick Leave Exceeds 10% (26 people)

- Employ Emergency Operation Center
- County offices severely reduce service or temporarily close